

WARN NOTICE January 23, 2020 RECEIVED
State of Michigan

FEB 1 0 2020

Talent Investment Agency Section:

VIA CERTIFIED MAIL 7018 1130 0001 5024 5080

Michigan State Dislocated Worker Unit: 201 N. Washington Square, 5th Floor Lansing, MI 48913

NOTICE OF CLOSING - HOT SIDE OPERATING UNIT

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), which requires employers to give official notice to certain government units or officials of a "plant closing."

Gerdau-Jackson has decided to idle its Hot Side manufacturing operations at its Jackson Mill facility located at 3100 Brooklyn Road, Jackson, Michigan 49203 (the "Mill"). Only the Mill's Hot Side operations will be idled. While exact dates have not been established, the Hot Side Mill operations will begin being idled on April 15, 2020 and this is the expected date of the first separations due to this permanent layoff which is expected to exceed six (6) months. The number of employees expected to be affected by the Plant closing is 140.

Some employees are represented by the United Steelworkers USW Union, Sub-District 2, Local 8339. The chief elected official of the United Steelworkers is Thomas Conway whose address is 60 BLVD of the Allies, Pittsburgh, PA 15222. Rich Dietrich is the USW Staff Representative for the Local Union and his address is 20600 Eureka Road, Suite 3001, Taylor, MI 48180 and the President of Local 8339 is Shawn Crowley whose address is 1204 Eastlane Street, Jackson, MI 49203. All other information required by 20 C.F.R. 639.7(f) is maintained on site and is readily accessible.

Should you have any questions, please contact me at (517)764-3944.

Sincerely.

Prandie Boucher

Human Resources Manager

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3100 Brooklyn Rd- Jackson, MI - 49203 - Phone: 1-517-764-0311 - www.gerdau.com/specialsteel